



Safeguarding Mission Statement

Our statutory duty is to safeguard and **promote the welfare of our learners and staff** whilst in learning, in work, at home and within their communities. We aim to ensure that our safeguarding practice complies with government guidance and with best practice, including the Children Act 1989 and the Care Act 2014, Working Together to Safeguard Children 2022, Keeping Children Safe in Education 2022 and the Education and Training (Welfare of Children) Act 2021. We will take a zero-tolerance approach to all types of abuse and instruct all staff and those who work on our behalf to report any incidents, concerns or disclosures. Our safer recruitment policy is designed to protect learners at every point of contact with our staff and those working on our behalf. The overall purpose of our Safer Recruitment policy and the checks it entails is to help identify and deter or reject individuals who are deemed a risk.