



Residential Childcare Apprenticeship Level 3

87.6%

Overall Apprenticeship
Success Rate Compared
to the QAR National
Average of 67.7%

98%

Apprenticeship
Retention Rate

96%

Employer
Satisfaction Rate

There are a range of incentives to help recruit and train your staff

- Free apprenticeship recruitment service.
- £1000 incentive for recruiting a 16-18 year old apprentice.
- Full funding available for employers with less than 50 employees who recruit a 16-18 year old apprentice.
- Free English, Maths and ICT training.
- At least 90% government contribution for small and medium size employers.
- Support for those individuals with additional learning needs.

You receive a range of guaranteed and complementary services

- Paediatric First Aid.
- Basic Food Hygiene/Nutrition and Well-Being.
- Free DBS checks.
- Access to Equality and Diversity, British Values, Safeguarding, PREVENT training, Child Exploitation, Fire Safety.
- Data Protection – General Data Protection Regulation.
- Achievement and progression incentives for employees.
- Free NUS apprenticeship extra card for all apprentices.

Why choose GP Strategies Training Limited?

- Best achievement rates of the top 50 largest providers.
- Rated Outstanding by Ofsted for Leadership and Management, Quality of Provision and Capacity to improve.
- Continually high employer and apprentice satisfaction rates.
- ESFA Approved Training Organisation.
- Accredited by Customer Service Excellence.
- Investors in People Silver organisation.

These are just a few reasons how your organisation can benefit from a Residential Childcare Apprenticeship through GP Strategies Training Limited.

Role of Residential Childcare Workers

This programme supports apprentices to provide care and support for children within the care system.

This course will enable the apprentice to understand how to support positive outcomes.

Workforce Recruitment Support

Enhanced recruitment service run by sector experts ensuring that candidates have the opportunity to learn about the sector and take part in work placements.

Apprentice Journey

In monthly stages

- 1 Induction, Job Role and Responsibility
- 2 Risk Management and Communication
- 3 Safeguarding and Awareness of Abuse
- 4 Equality and Diversity and the Young Person's Health
- 5 Working as a Team and Professional Development
- 6 Functional Skills
- 7 Child and Young Person Development and Planning
- 8 Group Living Attachment and Well-Being
- 9 Behaviour Management, Learning and Positive Outcomes
- 10 Progression and Review
- 11 Optional Unit (For Example Youth Justice System or Supporting Young People Leaving Care)
- 12 Celebration of Success

Off the Job Training



We offer blended solutions to meet your needs, below is an example of how off the job training can be tailored to the apprentice and the organisation.

Paediatric First Aid

12 hours classroom based assessment – with accredited certificate

Qualify individuals to give first aid in the workplace in line with the requirements for Ofsted.

Data Protection

Online courses

Legislation, confidentiality and the operating under the revised GDPR rules.

Child Protection

Online courses

Introduction to safeguarding protecting the safety and well-being of children.

Level 2 Award in Food Safety in Health Early Years and Childcare Setting

1 day classroom based (6 hours)

Professional Development Courses available on request.

Examples include autism, drug and alcohol misuse, mental health awareness.

Food Safety and Nutrition

2 day (12 hours) classroom based supplemented by 6 hours observations and practice in the workplace.

On the Job Training

Whilst apprentices are carrying out their day to day role, they will be observed by a dedicated Skills Coach, who will offer support and guidance to enhance their knowledge.

Child Development

This unit will provide employees with the skills to support child development and factors that effect this. Between the ages of 0-19.

Communication and Partnership Working

The importance of communication within the workplace to promote positive partnerships. Understand effective communication, follow principals and practices of confidentiality and implement process and procedures for storing and sharing information.

Safeguarding

This unit will develop an understanding of the context of safeguarding and child protection.

Managing Risk

This unit will enable the apprentice to understand the requirements for health/ safety and risk management in residential care.

Assessment and Planning

These units will develop an understanding of the role of residential care workers and promotes long term positive outcomes.

These are just some of the topics that apprentices will be working towards. Your Skills Coach will support putting in place an individual programme for your business.

Supplied by our Partner Organisations

e-Portfolio

e-Track is our flexible learner management tool for employers, apprentices and training providers to track progress, share learning resources and review ongoing achievement remotely and in real time.

You will have access to group and individual progress updates and direct support from our Skills Coaches throughout the apprentice journey.

Online Accredited and Non Accredited Courses

GPSTL provides a fast and flexible online option for apprentices and employers to access training courses that can be studied at a time to suit. Courses typically range from 2-4 hours and include topics such as compliance, health & Safety and self-development.

You choose when, how and where you learn.

Please visit our website for a full course list.

What Happens Next?

1 Initial Meeting

- Initial meeting to establish the organisation's requirement
- Explore current delivery models and resources
- Establish and agree programmes

2 Set Up

- Service level agreement
- Mobilisation and implementation planning
- Account management

3 Programme Design

- Programme design
- Programme content
- Complementary services
- Agree timetable and locations for enrolment
- Project delivery team

4 Programme Delivery

- Programme launch
- Initial assessment and enrolment
- Dedicated skills coach allocated
- Register for online resources
- Set up e-Portfolio

5 Support and Feedback

- Line manager briefings
- Apprentice progression review
- Management information
- Account management meetings
- Customer service review meetings

6 Review and Evaluation

- Quality assurance
- Programme review and evaluation
- Celebration of success

Start learning with GP Strategies Training Limited and contact us today

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GP Strategies Training Limited – committed to equality and valuing diversity

