



Lead Adult Care Level 3 Apprenticeship

81% Overall
Success Rate

98% Apprenticeship
Retention Rate

96% Employer
Satisfaction Rate

There are a Range of Incentives to Help Recruit and Train Your Staff

- Free apprenticeship recruitment service
- £1000 incentive for recruiting a 16-18 year old apprentice
- Full funding available for employers with less than 50 employees who recruit a 16-18 year old apprentice
- Free English, Maths and ICT training
- 90% government contribution for small and medium size employers
- Support for those individuals with additional learning needs

These are just a few reasons how your organisation can benefit from a Lead Adult Care Apprenticeship through GP Strategies.

You Receive a Range of Guaranteed and Complementary Services

- Skills for Care workforce development fund
- Care Certificate
- Free DBS checks
- Free First Aid training
- Free Safeguarding training
- Free NUS Apprenticeship extra card for all apprentices

Why Choose GP Strategies Apprenticeships?

- Best achievement rates of the top 50 largest providers
- Rated Outstanding by Ofsted for Leadership and Management, Quality of Provision and Capacity to improve
- Continually high employer and learner satisfaction rates
- ESFA Approved Training Organisation
- Accredited by Customer Service Excellence
- Accredited as a Skills for Care Centre of Excellence

Role of Lead Adult Care Workers

This programme supports Lead Adult Care workers to help adults with care and support needs to live independently.

This course enables Lead Adult Care workers to build skills in leadership, frontline leadership, guidance, exercising judgement and accountability.

Workforce Development Fund Claim Support

Care employers in England can reclaim some cost of employee wages whilst they are studying. The money can be reclaimed from the Skills For Care Workforce Development Fund and if you are interested in making a claim please speak to one of our experts.

Apprentice Journey

In monthly stages

1	Induction and Initial Assessment
2	Job Responsibilities/Lead and Support Compliance
3	Lead and Support Others/Importance of Rights, Values and Behaviours
4	Lead and Support the Importance of Communication
5	Lead and Support Others to Remain Safe from Harm
6	Completion of Functional Skills
7	How to Champion Health and Well-being
8	Recognise Professional Development
9	Self Assessment
10	EPA (End Point Assessment) Preparation
11	Revision and GAP Analysis
12	Gateway Meeting, Final Review and EPA (End Point Assessment) Referral

Off the Job Training

We offer blended solutions to meet your needs, below is an example of how off the job training can be tailored to the learner and the organisation.

Care Certificate

3 months progressive online study

On-going assessment with the employer and Skills Coach.

First Aid Workshop

3 day workshop

Designed to qualify individuals to be first aiders in the workplace, in accordance with the Health and Safety at Work Act 1974.

Online Study

5 days online study

e-Learning portal which allows learners to explore and develop knowledge on a variety of behaviours to meet standards.

Coaching and Mentoring

2 day workshop

This provides the learner with knowledge and practical guidance on how to support, coach and mentor a team.

CQC Awareness and Legislation

1 day workshop

To supply learners and managers with practical tools, resources and guidance to help organisations understand and meet the latest care standards and regulations.

Moving and Handling

1 day workshop

Explains the process of moving someone and objects safely and gives practical step by step guidance.

Medication Training

Workshop

To supply learners and managers with appropriate knowledge of medication administration.

On the Job Training

Whilst apprentices are carrying out their day to day role, they will be observed by a dedicated Skills Coach, who will offer support and guidance to enhance their knowledge.

Job Responsibilities

This unit will provide the employees with information about the job they have to do, their main tasks and responsibilities. It also provides information on how to lead and support others.

Health and Well-being

This unit will provide employees with information on how to champion health and well-being for the individuals they support and also their work colleagues.

Communication

This will provide employees with knowledge of different types and the importance of communication.

Rights, Values and Behaviours

This unit will provide employees with knowledge of the importance of having the right values and behaviours and how to promote this with others.

Professional Development

This unit will provide the employee with information on how to work professionally including their own professional development and for those they support and work colleagues.

Safeguarding

This unit will provide employees with information on how to support individuals to remain safe from harm.

These are just some of the topics that apprentices will be working towards. Your Skills Coach will support putting in place an individual programme for your business.

Supplied by our Partner Organisations

e-Portfolio

e-Track is our flexible learner management tool for employers, apprentices and training providers to track progress, share learning resources and review ongoing achievement remotely and in real time.

You will have access to group and individual progress updates and direct support from our Skills Coaches throughout the apprentice journey.

Online Accredited and Non Accredited Courses

GP Strategies Apprenticeships provide a fast and flexible online option for apprentices and employers to access training courses that can be studied at a time to suit. Courses typically range from 2-4 hours and include topics such as compliance, Health & Safety and self-development. You choose when, how and where you learn.

Please visit our website for a full course list.

Care Induction Certificate and Portfolio

This free online course offers learners and employers the option to access modules of knowledge training that once complete, meet the requirements of the Care Certificate. A flexible option for employers and apprentices in an industry that is anything but 9am to 5pm.



"Supporting Care employers to access the Skills for Care Workforce Development Funding."

What Happens Next?

1 Initial Meeting

- Initial meeting to establish the organisation's requirements
- Explore current delivery models and resources
- Establish and agree programmes

2 Set Up

- Service level agreement
- Mobilisation and implementation planning
- Account management

3 Programme Design

- Programme design
- Programme content
- Complementary services
- Agree timetable and locations for enrolment
- Project delivery team

4 Programme Delivery

- Programme launch
- Initial assessment and enrolment
- Dedicated skills coach allocated
- Register for online resources
- Set up e-Portfolio

5 Support & Feedback

- Line manager briefings
- Learner progression review
- Management information
- Account management meetings
- Customer service review meetings

6 Review & Evaluation

- Line manager briefings
- Learner progression review
- Management information
- Account management meetings
- Customer service review meetings

Start learning with GP Strategies Apprenticeships and contact us today

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GP Strategies – committed to equality and valuing diversity



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IN PEOPLE | Silver

