



Early Years Practitioner Level 5 Apprenticeship

Practical support for
senior leaders

Masterclass
sessions

90% employer
satisfaction rate

There are a range of incentives to help recruit and train your staff

- Free apprenticeship recruitment service
- Up to £3,000 cash incentive for hiring a new apprentice of any age
- An additional £1000 bonus for recruiting a 16-18 year old
- Full funding available for employers with less than 50 employees who recruit a 16-18 year old apprentice.
- Free English, Maths and ICT training.
- At least 95% government contribution for small and medium size employers
- Support for those individuals with additional learning needs

You receive a range of guaranteed and complementary services

- Access to Equality and Diversity, British Values, Safeguarding, PREVENT training, Child Exploitation, Fire Safety
- Data Protection – General Data Protection Regulation
- Achievement and progression incentives for employees
- Free NUS apprenticeship extra card for all apprentices

Why choose GP Strategies Apprenticeships?

- Best achievement rates of the top 50 largest providers
- Rated Outstanding by Ofsted for Leadership and Management, Quality of Provision and Capacity to improve
- Continually high employer and apprentice satisfaction rates
- ESFA approved training organisation
- Accredited by Customer Service Excellence
- Investors in People Silver Accreditation

These are just a few reasons how your organisation can benefit from a Childcare Apprenticeship through GP Strategies.

Role of an Early Years Lead Practitioner

This role is found in a range of settings which can include day nurseries, playgroups, nursery schools, pre-schools, kindergartens, primary schools, hospitals, social care settings, out of school environments and local authority provision.

The broad purpose of the occupation is to be a proactive and influential practitioner, working directly with children, skilfully leading day to day practice at an operational level.

As active practitioners they are effective role models of play based learning, supporting others to develop their own practice. They are highly skilled professionals who take an operational lead for the care, learning and development of all young children within their care, adapting to individual needs providing inclusive and holistic provision. They engage with sector developments both locally and nationally, with a commitment to developing their own professional and educational competencies.

Apprentice Journey

Average duration 24 months

Induction, initial assessment and safeguarding

The unique child

Learning and development

Leaderful practice

Legislation

Promotion of wellbeing

Child development case study

Reflective practice

End Point Assessment (EPA) preparation

Revision and gap analysis

Gateway meeting, final review and EPA referral

Training included in the Programme

Off the Job Training

We offer blended solutions to meet your need. Below is an example of how off the job training can be tailored to the apprentice and the organisation.

Ethics and Rights

Inclusive of schools of thought, respectful and nurturing personal care, effects and transitions, anti-discriminatory practice, and physical care.

Current Curriculum Requirements

Inclusive of development strategies, learning sustained shared thinking, appropriate responses and interventions to support child speech.

Legislation & Guidance

Including local and national safeguarding, and working with multi-agencies/professional bodies.

Principles of Professional Development

Inclusive of staff and self CPD.

Stages of Development

Including emerging theories.

- Theoretical Perspectives and Approaches to Leadership
- Theories of Self-Regulation, Resilience and Wellbeing
- Theoretical Perspectives of Play
- Maintaining Accurate and Coherent Records
- Developing your own Pedagogy

On the Job Training

Whilst apprentices are carrying out their day to day role, they will be observed by a dedicated Skills Coach, who will offer support and guidance to enhance their knowledge.

Challenging Issues and undertaking difficult conversations

This unit will provide managers with the skills to support, mentor and coach colleagues and competently challenge issues and undertake difficult conversations.

Prevention and control of infection

This unit will enable the managers to understand the requirements for health, safety, prevention and control of infection plus risk Management within early years.

Ethical and Rights based approaches to support children

This unit will develop the manager’s knowledge, skills and capabilities in relation to listening to the child’s authentic voice within the context of the setting.

Safeguarding

This unit will develop the manager to lead a practice which supports and safeguards children and young people.

These are just some of the topics that apprentices will be working towards. Your Skills Coach will support putting in place an individual programme for your business.

Supplied by our Partner Organisations

e-Portfolio

e-Track is our flexible learner management tool for employers, learners and training providers to track progress, share learning resources and review ongoing achievement remotely and in real time.

You will have access to group and individual progress updates and direct support from our Skills Coaches throughout the learner journey.

Online Accredited and Non Accredited Courses

GP Strategies provides a fast and flexible online option for learners and employers to access training courses that can be studied at a time to suit. Courses typically range from 2-4 hours and include topics such as safeguarding, health and safety and continuous professional courses. You choose when, how and where you learn. Please visit our website for a full course list.

Safeguarding

GP Strategies takes our responsibility in safeguarding and promoting the welfare of learners, staff, young people, vulnerable adults and the partners we work with very seriously. If you have any safeguarding concerns, please contact our dedicated support line on **0330 0183 531** (available 24/7) or email safeguardingreporting@gpstrategies.com.

What happens next?

1. Initial meeting

- Initial meeting to establish the organisation's requirements
- Explore current delivery models and resources
- Establish and agree programmes

3. Programme design

- Programme design
- Programme content
- Complementary services
- Agree timetable and locations for enrolment
- Project delivery team

5. Support & feedback

- Line manager briefings
- Learner progression review
- Management information
- Account management meetings

2. Set-up

- Service level agreement
- Mobilisation and implementation planning
- Account management

4. Programme delivery

- Programme launch
- Initial assessment and enrolment
- Dedicated skills coach allocated
- Register for online resources
- Set up e-Portfolio

6. Review & evaluation

- Quality assurance
- Programme review and evaluation
- Celebration of success

Start learning with GP Strategies Training Limited and contact us today
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GP Strategies Training Limited – committed to equality and valuing diversity

