



Early Years Educator Apprenticeship Level 3

87.6%

Overall Apprenticeship
Success Rate Compared
to the QAR National
Average of 67.7%

98%

Apprenticeship
Retention Rate

96%

Employer
Satisfaction Rate

There are a range of incentives to help recruit and train your staff

- Free apprenticeship recruitment service.
- £1000 incentive for recruiting a 16-18 year old apprentice.
- Full funding available for employers with less than 50 employees who recruit a 16-18 year old apprentice.
- Free English, Maths and ICT training.
- At least 90% government contribution for small and medium size employers.
- Support for those individuals with additional learning needs.

You receive a range of guaranteed and complementary services

- Paediatric First Aid.
- Basic Food Hygiene/Nutrition and Well-Being.
- Free DBS checks.
- Access to Equality and Diversity, British Values, Safeguarding, PREVENT training, Child Exploitation, Fire Safety.
- Data Protection – General Data Protection Regulation.
- Achievement and progression incentives for employees.
- Free NUS apprenticeship extra card for all apprentices.

Why choose GP Strategies Training Limited?

- Best achievement rates of the top 50 largest providers.
- Rated Outstanding by Ofsted for Leadership and Management, Quality of Provision and Capacity to improve.
- Continually high employer and apprentice satisfaction rates.
- ESFA Approved Training Organisation.
- Accredited by Customer Service Excellence.
- Investors in People Silver organisation.

These are just a few reasons how your organisation can benefit from a Childcare Apprenticeship through GP Strategies Training Limited.

Role of Nursery Practitioners

This programme supports Nursery Practitioners to care for children in a safe and secure way.

This course enables Nursery Practitioners to carry out the responsibility of working with a small group of key children to support the unique learning journey.

Workforce Recruitment Support

Enhanced recruitment service run by sector experts ensuring that candidates have the opportunity to learn about the sector and take part in work placements.

Apprentice Journey

In monthly stages

- 1 Induction, Workplace Visit, Meet Trainer, Online Training
- 2 Job Responsibilities – Introduction to the Health and Safety, Safeguarding, Child Protection and PREVENT
- 3 Build a Positive Environment for Children with British Values
- 4 Early Years Framework
- 5 Communication and Professional Development
- 6 Encourage Positive Behaviour
- 7 Completion of Functional Skills
- 8 Early Years Education and Development
- 9 Effective Teaching, Learning and Assessment
- 10 Partnership Working
- 11 Review and Progression Options
- 12 Celebration of Success

Off the Job Training

We offer blended solutions to meet your needs, below is an example of how off the job training can be tailored to the apprentice and the organisation.

Paediatric First Aid

2 day (12 hours) classroom based

Assessment with accredited certification.

Basic Food Hygiene

1 day (6 hours) classroom based

Level 2 award in food safety in a health, early years and childcare setting.

Data Protection

Online course undertaken

Legislation, confidentiality and the operating under the revised GDPR rules.



Child Protection

Online course undertaken

Introduction to safeguarding protecting the safety and well-being of children.

Food Safety and Nutrition

2 day (12 hours) classroom based supplemented by 6 hours observations and practice in the workplace.

On the Job Training

Whilst apprentices are carrying out their day to day role, they will be observed by a dedicated Skills Coach, who will offer support and guidance to enhance their knowledge.

Child Development

This unit provides the knowledge and understanding of how children from birth to 8 years of age develop including theoretical perspectives, support with transitions.

Health and Well-Being

This unit assists apprentices to be able to create a safe environment allowing children to explore and take risks, recognise hazards and undertake risk assessment.

Communication and Partnership Working

This unit enables apprentices to understand the importance and value of cooperative and integrated working.

Early Years Foundation Stage (EYFS) Framework

This unit will support confidence in the assessment cycle in line with EYFS.

Safeguarding

This unit will consider the concept of safeguarding and investigate the main legislation guidelines, policies and procedures including GDPR requirements.

Professional Development

This unit will provide the employee with information on how to work professionally including their own professional development and for those they support and work colleagues.

Supplied by our Partner Organisations

e-Portfolio

e-Track is our flexible learner management tool for employers, apprentices and training providers to track progress, share learning resources and review ongoing achievement remotely and in real time.

You will have access to group and individual progress updates and direct support from our Skills Coaches throughout the apprentice journey.

Online Accredited and Non Accredited Courses

GPSTL provides a fast and flexible online option for apprentices and employers to access training courses that can be studied at a time to suit. Courses typically range from 2-4 hours and include topics such as compliance, health & Safety and self-development.

You choose when, how and where you learn.

Please visit our website for a full course list.

What Happens Next?

1 Initial Meeting

- Initial meeting to establish the organisation's requirements
- Explore current delivery models and resources
- Establish and agree programmes

2 Set Up

- Service level agreement
- Mobilisation and implementation planning
- Account management

3 Programme Design

- Programme design
- Programme content
- Complementary services
- Agree timetable and locations for enrolment
- Project delivery team

4 Programme Delivery

- Programme launch
- Initial assessment and enrolment
- Dedicated skills coach allocated
- Register for online resources
- Set up e-Portfolio

5 Support and Feedback

- Line manager briefings
- Apprentice progression review
- Management information
- Account management meetings
- Customer service review meetings

6 Review and Evaluation

- Quality assurance
- Programme review and evaluation
- Celebration of success

Start learning with GP Strategies Training Limited and contact us today

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GP Strategies Training Limited – committed to equality and valuing diversity

